

Benefits—Canada

Here is a summary of our benefits package for Canadian salaried employees:

Healthcare Benefits

Employees are offered healthcare coverage, including coverage for:

Supplemental Medical, including prescription drugs

Dental

Vision

Mental Health/Substance Abuse

Retirement Benefits

LP offers a competitive retirement package:

Group Registered Retirement Savings Plan

Defined Contribution Pension Plan

Income Replacement Benefits

Coverage to help in difficult times comes in many forms at LP:

Basic Life and Accidental Death and Dismemberment

Short-Term Disability

Long-Term Disability

Business Travel Accident

Holiday Pay

The company recognizes the importance of observing holidays and provides paid time off for designated days.

Vacation Pay

LP encourages and supports a period of rest and relaxation for its employees and will provide a period of paid time off for vacation. An employee's service with the company is rewarded through increased vacation time.

Employee Assistance Program

The Employee Assistance Program is a confidential program designed to help you, your eligible dependents, and your household members resolve personal challenges. Information, consultation and assistance are provided at no cost to you.